## SAN ANTONIO WATER SYSTEM PURCHASING DEPARTMENT

Issued By: Sandra Rios

Date Issued: November 13, 2019
BID NO.: 19-18123

## FORMAL INVITATION FOR BIDS ANNUAL CONTRACT FOR ON-LINE VIDEO LIBRARY ACCESS ADDENDUM 1

Sealed bids addressed to the Purchasing Director, San Antonio Water System, 2800 US Hwy 281 North, Administration Bldg., 5<sup>th</sup> Floor, San Antonio, TX 78212 will be received until **3:00 PM (CT), November 21, 2019** and then publicly opened and read aloud for furnishing materials or services as described herein below,

The San Antonio Water System Purchasing Department is willing to assist any bidder(s) in the interpretation of bid provisions or explanation of how bid forms are to be completed. Assistance may be received by visiting the Purchasing Office in the SAWS Main Office, 2800 US Hwy 281 North, San Antonio, TX 78212, or by calling (210) 233-3819.

This invitation includes the following:

Invitation for Bids Specifications and General Requirements
Terms and Conditions of Invitation for Bids Price Schedule

The undersigned, by his/her signature, represents that he/she is authorized to bind the Bidder to fully comply with the Specifications and General Requirements for the amount(s) shown on the accompanying bid sheet(s). By signing below, Bidder has read the entire document and agreed to the terms therein.

Signer's Name:	_ Firm Name:
(Please Print or Type)	
	Address:
Signature of Person Authorized to Sign Bid	City, State, Zip Code:
Email Address:	Telephone No.:
	Fax No.:
Please complete the following:	
Prompt Payment Discount:%days. (I	If no discount is offered, Net 30 will apply.)
Please check the following blanks which apply to your	company:
Ownership of firm (51% or more):	
Non-minorityHispanicAfrican-Amer	ricanOther Minority (specify)
Female OwnedHandicapped OwnedSmall	Business (less than \$1 million annual receipts or 100 employees)
Indicate Status:PartnershipCorporation	Sole ProprietorshipOther (specify)
Tax Identification Number:	
To report suspected ethics violations impacting	the San Antonio Water System, please call 1-800-687-1918.

1. Provide questions and responses.
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1. The type of library content being requested. I understand that HR related videos are being requested but other than "difficult HR related employee situations and conversations" are you wanting HR compliance videos or just examples of difficult situations and conversations?
RESPONSE: At a minimum we need difficult HR related employee situations that will help managers have those difficult and sometimes awkward conversations. Additional HR related content beyond the minimum may be considered.
IT IS NOT NECESSARY TO RETURN THIS ADDENDUM 1 AS PART OF YOUR BID SUBMISSION
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This **Addendum 1** is issued for Bid 19-18123 to do the following: